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3 BILL NO. S-76-07-06 Amended

4 SPECIAL ORDINANCE NO. S-139-76/Amended.

5 AN ORDINANCE fixing the salaries of each
6 and every appointive officer, employee,
7 deputy, assistant, departmental and
8 institutional head of the City of Fort
9 Wayne, Indiana for the year 1977.

10 WHEREAS, the Mayor and the Common Council of the City of Fort Wayne,
11 Indiana, have assigned to each employee of the City of Fort Wayne a labor grade
12 according to the classification system originally established by
13 Ordinance No. S-84-73, which grades accurately reflect the duties and
14 responsibilities of said employees; and

15 WHEREAS, the Mayor of the City of Fort Wayne has recommended a
16 maximum salary level for each employee of the City of Fort Wayne,
17 according to labor grade; and

18 WHEREAS, it is the responsibility of the Common Council of the City
19 of Fort Wayne to approve or lower the salary recommendations of the Mayor
20 of the City; and

21 WHEREAS, the Common Council must assure that salaries reflect the
22 duties and responsibilities assigned to each employee, and be certain
23 that salaries are fair and equitable, and provide an incentive for persons
24 to seek and hold employment with the City of Fort Wayne; and

25 WHEREAS, the funds for such salaries are to be provided from the
26 1977 City Budget and other sources as may be specified by the Common
27 Council.

28 NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF
29 FORT WAYNE, INDIANA:

30 Section 1. That all employees of the City of Fort Wayne, Indiana, shall be
31 classified by the following departments, titles, and labor grades, and
32 that no change shall be made in any title or in any labor grade level
33 without approval of the Common Council. Further, no employee shall be
34 regraded or retitled during 1977 unless the employee is promoted or
35 demoted during that year to an existing position, and no new position shall
be created without approval of the Common Council.

CIVIL CITY
POSITIONS AND SET SALARIES FOR THE YEAR 1977

<u>DEPARTMENT</u>	<u>NO.</u>	<u>POSITION</u>	<u>GRADE</u>	<u>1977 SALARY</u>
Mayor's Office	1	Mayor	20	29,900
City Controller	1	Controller	19	24,640
Board of Works	1	Chairman	19	24,640
Human Resources	1	Director	19	21,220
C P & P	1	Director	19	23,000
Aviation	1	Airport Manager	18	22,500
Park	1	Director	18	21,300
Redevelopment	1	Executive Director	18	22,500
Board of Works	2	Member of Board	18	19,098
*C D & P	1	Director-Current Plan.	18	19,000
Police	1	Chief	17	19,697
City Controller	1	Deputy Controller	17	19,205
CETA Staff	1	Director of CETA (FF)	17	20,085
Community Renewal	1	Dir. of Long Range Planning (FF)	17	16,375
Metro Human Rel. Comm	1	Executive Director	17	17,433
Fire	1	Fire Chief	17	19,697
C D & P Grant	1	Project Director (FF)	17	22,186
*Mayor	1	Administrative Asst.	17	17,500
Police	1	Asst. Chief	16	16,860
City Clerk	1	City Clerk	16	15,500
Purchasing	1	Director	16	19,411
Street	1	Street Commissioner	16	16,500
Human Resources	1	Grants Officer	16	17,313

Street Engineering	1	Street Engineer	16	19,413
Traffic Engineering	1	Traffic Engineer	16	18,856
*Fire	1	Deputy Chief	16	16,451
Board of Works	1	Adm. Assistant	15	14,850
*Fire	3	Asst. Chief-Combat A-B-C Shifts	15	15,818
CETA Staff	2	Asst. Director (FF)	15	18,350
Park	1	Asst. Director-Parks	15	16,449
Park	1	Asst. Director- Recreation	15	16,449
Street Engineering	1	Asst. Street Engineer	15	17,052
Traffic Engineering	1	Asst. Traffic Engineer	15	14,285
Traffic Engineering	1	Asst. Traffic Engineer	15	16,857
Police	2	Deputy Chief	15	15,839
Park	1	Business Manager	15	16,054
Communications	1	Chief, Communications	15	15,839
*Fire	1	Asst. Chief-Training Div.	15	15,818
C D & P Grant	1	Director, Neighborhood Care (FF)	15	16,782
Fire	1	Asst. Chief, Fire Prevention Bureau	15	15,818
City Controller	1	Internal Auditor	15	15,870
C D & P	1	Land Use Adm.	15	15,130
*Fire	1	Asst. Chief-Fire Shop	15	15,818
*Traffic Engineering	1	Engineer-Fire	15	15,818
City Controller	1	Adm. Federal Funds	14	17,617
Aviation	1	Asst. Airport Manager	14	16,660

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5	Purchasing	1	Asst. Purchasing Dir.	14	15,663
6	Street	1	Asst. Street Comm.	14	14,710
7	C D & P	1	Associate Planner	14	17,475
8	C D & P	1	Associate Planner	14	16,514
9	C D & P	1	Associate Planner	14	13,861
10	Police	1	Chemist	14	16,972
11	Metro Human Relations	1	Deputy Director	14	14,434
12	EMS	1	Director	14	15,300
13	Human Resources	1	EEO-Affirm. Action Off.	14	16,270
14	Street Engineering	1	Project Engineer	14	15,614
15	Traffic Engineering	1	Project Engineer	14	13,861
16	Street Engineering	1	Project Engineer	14	14,822
17	Street Engineering	1	Project Engineer	14	15,505
18	Redevelopment	1	Urban Renewal Planner	14	15,431
19	City Controller	1	Adm. Assistant	13	13,164
20	Communications	1	Capt. Radio Shop	13	14,600
21	Communications	1	Chief Dispatcher	13	13,846
22	Board of Works	1	Clerk to Board	13	16,183
23	Office of Emer. Serv.	1	Coordinator	13	15,230
24	CETA Staff	1	Coordinator-Ft. Wayne (FF)	13	17,244
25	CETA Staff	1	Director-On Job Search and Placement (FF)	13	13,164
26	CETA Staff	1	Director of Planning (FF)	13	13,883
27	Board of Works	1	Dir. Citizens Asst.	13	13,844
28	Fire	7	District Chiefs	13	14,969
29	Street Engineering	1	Right-of-Way Engineer	13	13,924
30	Aviation	1	Assistant Airport Manager Oper.	13	13,312
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2	Aviation	1	Office Manager	13	13,994
3	Parking Lts & Mtrs	1	Parking Administrator	13	14,432
4	Park	1	Zoo Director	13	17,260
5	*Traffic Engineering	1	Signal Foreman	13	14,969
6	Redevelopment	1	Adm. Asst.	12	12,401
7	CETA Staff	1	Adm./CETA Funds (FF)	12	15,015
8	CETA Staff	1	Apprenticeship Special- ist (FF)	12	16,167
9	EMS	1	Asst. Director	12	12,401
10	C D & P	1	Asst. Planner	12	12,401
11	C D & P Grant	1	Asst. Planner (FF)	12	12,401
12	C D & P Grant	1	Asst. Planner (FF)	12	12,784
13	C D & P Grant	1	Asst. Planner (FF)	12	16,150
14	C D & P	1	Asst. Planner	12	13,028
15	*Police	10	Captain	12	14,600
16	Human Resources	1	Citizens Part. Spec.	12	12,839
17	City Controller	1	Cost Accountant	12	12,401
18	City Controller	1	Cost Accountant	12	14,188
19	C D & P Grant	1	Counselor III (FF)	12	12,946
20	CETA Staff	1	Ft. Wayne Title I Dir. (FF)	12	15,431
21	CETA Staff	1	Ft. Wayne Title III Dir. (FF)	12	14,981
22	*Fire	8	Platoon Capt.-Inspector	12	14,263
23	Street Engineering	1	Jr. Engineer	12	13,323
24	Street Engineering	1	Jr. Engineer	12	12,477
25	Street Engineering	1	Jr. Engineer	12	13,026
26	Redevelopment	1	Site Coordinator	12	12,000
27	Street	1	Project Coordinator	12	12,586
28	Traffic Engineering	1	Jr. Engineer	12	11,704
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Street Engineering	2	Jr. Engineer	12	13,764
Street Engineering	1	Jr. Engineer	12	12,322
Street Engineering	1	Jr. Engineer	12	13,445
Humane Comm.	1	Manager Humane Shelter	12	13,768
*Fire	6	Platoon Capt.-Combat	12	14,263
C D & P Grant	1	Real Estate Spec. (FF)	12	12,401
Traffic Engineering	1	Sign & Mark Super.	12	14,510
C D & P	1	Zoning Enforcement Adm.	12	13,028
*Fire	1	Platoon Capt-Training	12	14,263
*Fire	1	Platoon Capt-Fire Shop	12	14,263
CETA Staff	1	Accountant I (FF)	11	12,235
C D & P	1	Adm. Asst.	11	12,837
CETA Staff	1	Assoc. Planner (FF)	11	12,730
*Park	1	Director of Special Serv.	11	14,535
*Fire	36	Captains - Combat	11	13,591
*Fire	5	Captains - Fire Shop	11	13,591
CETA Staff	4	County Coordinator (FF)	11	11,465
CETA Staff	2	County Coordinator (FF)	11	10,132
Park	1	Dir. of Park/Svc.Off.	11	13,587
VD/Board of Health	1	Investigator (FF)	11	12,678
*Police	16	Lieutenant	11	13,846
CETA Staff	1	MIS Coordinator (FF)	11	11,636
C D & P	1	Project Technician	11	12,159
C D & P Grant	1	Project Technician (FF)	11	11,725
C D & P Grant	1	Project Trainer (FF)	11	13,336
Park	1	Director of Sr. Citizens Center	11	12,000

Communications	1	Radio Repairman	11	13,545
Park	1	Supervisor A-Landscape	11	14,343
Park	3	Supervisor A-Maint.	11	14,535
*Park	1	Dir. Senior Citizens Center (Trust)	11	12,000
*Traffic Engineering	4	Signal Electrician-Fire	11	13,591
C D & P	1	Asst. Zoning Enforcement	10	10,983
CETA Staff	1	Budget Coordinator (FF)	10	13,193
Purchasing	1	Buyer	10	11,818
Purchasing	1	Buyer	10	11,267
*Police	11	Detective I	10	12,860
*Police	41	Sgt.	10	13,092
Street Engineering	1	Draftsman A	10	13,553
Redevelopment	1	Draftsman A	10	10,983
C D & P	1	Draftsman B	10	10,983
CETA Staff	1	Affirm. Action Off. (FF)	10	10,983
Human Resources	1	Affirm. Action Off.	10	11,068
C D & P Grant	1	Electrical Heating Inspector (FF)	10	11,136
Traffic Engineering	1	Engineering Technician	10	11,160
Street Engineering	1	Engineering Technician	10	13,445
EMS	1	Executive Coordinator	10	10,587
*Police	14	Master Sgt.	10	13,244
CETA Staff	1	Ft. Wayne Title 6 Director (FF)	10	13,883
Park	1	Horticulturist	10	13,324
Human Resources	1	Asst. EEO Officer	10	12,085

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6	Metro Human Rel. Comm	1	Human Relations Repr. 10	11,357
7	Metro Human Rel. Comm	1	Human Relations Repr. 10	12,847
8	CETA Staff	1	Human Relations Repr. (FF) 10	11,101
9	C D & P Grant	1	Inspector (FF) 10	10,901
10	Weights & Meas.	1	Inspector 10	14,587
11	Street Engineering	1	Inspector A 10	12,895
12	Board of Works	1	Inspector A 10	11,463
13	Board of Works	1	Inspector A 10	13,004
14	VD/Board of Health	1	Lab. Technician (FF) 10	11,841
15	*Fire	18	Lieutenant 10	12,950
16	Park	1	Parkitect 10	13,133
17	Communications	3	Radio Technician 10	13,545
18	Communications	2	Sgt. 10	13,094
19	Traffic Engineering	4	Signal Electrician 10	14,482
20	Aviation	1	Supr. Roads & Grounds 10	11,677
21	Park	5	Supr. B. Maintenance 10	13,737
22	*Park	5	Supr. B Recreation 10	13,135
23	Park	1	Supr. B. Recreation 10	10,984
24	Park	1	Supr. B Recreation 10	14,343
25	Park	1	Supr. B Recreation 10	13,737
26	Police	3	Technician 1 10	13,068
27	*Traffic Engineering	2	Signal Apprentice A - Fire 10	12,950
28	*Police	166	Patrolman 9	12,340
29	Park	1	Research Analyst -	
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3			Adm. Assistant	9 12,109
4	Humane Comm.	1	Sp. Humane Officer	9 12,139
5	Park	1	Supr. C Greenskeeper	9 12,754
6	Park	1	Supr. C Greenskeeper	9 12,722
7	Park	1	Supr. C Recreation	9 12,754
8	Park	1	Supr. C Recreation	9 12,185
9	Street Engineering	1	Survey Tech. A	9 10,200
10	*Police	26	Technician II	9 12,756
11	Human Resources	1	Veteran Svcs. Officer	9 12,109
12	*Park	2	Working Leader Area Maintenance North	9 11,843
13	Park	1	Working Leader Zoo	9 11,289
14	Park	1	Zoo Curator	9 11,289
15	Traffic Engineering	2	Signal Apprentice B- Fire	9 12,340
16	C D & P Grant	1	Accountant I (FF)	9 11,137
17	CETA Staff	1	Accountant II (FF)	9 12,235
18	Aviation	1	Asst. Supr. Roads and Grounds	9 10,635
19	City Controller	1	Barret Law Accountant	9 10,200
20	CETA Staff	1	Claims & Budget Specialist (FF)	9 10,744
21	C D & P Grant	1	Contract Counselor (FF)	9 10,200
22	C D & P Grant	1	Counselor I (FF)	9 10,200
23	Traffic Engineering	1	Data Processing Technician	9 12,656
24	Traffic Engineering	1	Data Processing Technician	9 10,435
25	*Police	18	Detective II	9 12,652
26	Communications	16	Dispatcher	9 12,342
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4	Communications	1	Dispatcher	9	11,583
5	Communications	1	Dispatcher	9	13,094
6	*Fire	189	Firefighter		
7			(1 - 6mo. probationary)	9	12,340
8	Park	2	Golf Pro	9	6,598
9	Park	1	Golf Pro/Greenskeeper	9	12,732
10	Park	1	Group Leader Garage	9	11,843
11	Park	1	Group Leader Heavy Equip	9	11,843
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13	Park	2	Group Leader Street Tree	9	11,843
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15	CETA Staff	1	Job Search Specialist(FF)	9	11,465
16	CETA Staff	1	Job Search Specialist(FF)	9	11,027
17	CETA Staff	1	Job Search Specialist(FF)	9	9,953
18	Pk. Meters & Lots	1	Parking Control Off. I	9	12,793
19	Park	4	Carpenter General Maint.	8	11,498
20	Park	1	C. U. Park Man.	8	11,498
21	Park	1	Construction Gen Maint.	8	11,498
22	CETA Staff	1	Counselor CETA (FF)	8	10,131
23	CETA Staff	1	Counselor CETA (FF)	8	8,684
24	CETA Staff	1	Counselor CETA (FF)	8	12,115
25	CETA Staff	2	Counselor I (FF)	8	10,131
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27	Communications	1	Dispatcher (1st 6 mo.)	8	11,585
28	Park	1	Draftsman	8	11,498
29	Street Engineering	1	Draftsman B	8	10,532
30	Parks	1	Theater Director	8	11,513
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3	Street Engineering	1	Draftsman B	8	10,356
4	Street Engineering	1	Draftsman B	8	9,651
5	Street Engineering	1	Draftsman B	8	9,839
6	Park	1	Electrician	8	11,498
7	Aviation	1	Electrician	8	12,994
8	Aviation	2	Firefighter Fire Crash	8	9,438
9	Aviation	3	Firefighter Fire Crash	8	8,596
10	Aviation	2	Firefighter Fire Crash	8	8,881
11	Park	3	Fleet Mechanic	8	11,498
12	Park	1	Franke Park Man	8	11,498
13	Park	3	Heavy Equip. Operator	8	11,498
14	Park	3	Hi Ranger Operator	8	11,498
15	Humane Commission	3	Humane Officer	8	11,836
16	Humane Commission	1	Humane Officer	8	11,834
17	Humane Commission	1	Humane Officer	8	11,484
18	Permits	1	Inspector B	8	10,916
19	Permits	1	Inspector B	8	11,504
20	Park	1	Landscape Foreman	8	11,498
21	Park	2	Mason Carpenter	8	11,498
22	*Police	1	Mechanic -Civilian	8	10,846
23	*Police	1	Mechanic - Civilian	8	11,391
24	*Police	1	Mechanic - Civilian	8	12,234
25	*Police	1	Mechanic - Civilian	8	11,282
26	*Rodent Control	1	Health Ed-Aide Supervisor	8	10,037
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4	Aviation	1	Mechanic	8	11,677
5	Park	1	Painter	8	11,498
6	Park	4	Mowing Route Man	8	11,498
7	Park	5	Park Service Officer	8	11,880
8	Parking Mtrs. & Lots	1	Parking Control Off.II	8	9,654
9	Park	1	Plumber	8	11,498
10	Aviation	1	Plumber	8	11,677
11	Park	1	Small Motor Mechanic		
12			Helper	8	11,498
13	Park	1	Small Motor Mechanic	8	11,498
14	Park	1	Stock Room Keeper	8	11,498
15	Park	1	Super. C Recreation	8	9,654
16	Park	1	Welder	8	11,498
17	Parking Garage	1	Work Leader Parking Gar.		11,484
18	Board Of Works	1	Minute Record Clerk	7	9,115
19	Traffic Engineering	3	Painter 1st Class	7	10,500
20	Traffic Engineering	1	Painter 1st Class	7	10,981
21	Traffic Engineering	1	Painter 1st Class	7	8,956
22	Traffic Engineering	1	Painter 1st Class	7	9,575
23	Traffic Engineering	1	Painter 1st Class	7	10,059
24	Park	3	Painter Helper	7	11,152
25	Park	1	Plumber Helper	7	11,498
26	Park	1	Plumber Helper	7	11,152
27	City Spirit Gr.	1	Project Site		
28			Coordinator (FF)	7	11,424
29	Park	1	Recreation Stockman	7	11,152
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4	Park	4	Special Equip. Operator 7	11,152
5	Park	1	Special Equip. Operator 7	11,498
6	Aviation	1	Water Filtration & Softener7	8,211
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8	Human Resources	1	Asst. Citizens Participation 7	9,213
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10	Human Resources	1	Asst. Cit. Part. Asst. 7	10,179
11	City Controller	1	Bookkeeping Mach. Operator 7	9,510
12	Aviation	1	Chief Custodian 7	11,228
13	Park	3	Const. Gen. Maint. Helper 7	11,152
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15	Park	1	Electrician's Helper 7	11,152
16	EMS	10	Emergency Medical Tech.7	10,030
17	*EMS	2	Emergency Medical Tech. Shift Supervisor 7	11,311
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19	EMS	4	Emergency Medical Tech.7	10,285
20	EMS	3	Emergency Medical Tech.7	10,030
21	EMS	3	Emergency Medical Tech. 7	10,569
22	EMS	1	Emergency Medical Tech. 7	10,030
23	EMS	1	Emergency Medical Tech. 7	10,030
24	EMS	1	Emergency Medical Tech. 7	10,030
25	EMS	1	Emergency Medical Tech. 7	10,134
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27	*EMS	1	Emergency Medical Tech. Shift Supervisor 7	10,766
28	EMS	1	Emergency Medical Tech.7	10,030
29	EMS	1	Emergency Medical Tech.7	10,678
30	EMS	1	Emergency Medical Tech.7	10,482
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32	CETA Staff	2	Executive Secretary A(FF) 7	9,817
33	Mayor's Office	1	Executive Secretary A 7	11,818
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5	Controller's Office	1	Executive Secretary A	7	10,609
6	Mayor's Office	1	Executive Secretary B	7	8,978
7	Park	4	Gardener	7	11,152
8	Park	1	Landscape Gardener	7	11,152
9	Communications	1	Lt. Training	7	13,244
10	Park	1	McMillen Park Man	7	11,152
11	City Clerk	1	Chief Deputy Clerk	7	11,093
12	City Controller	1	Accounting Clerk	6	10,003
13	Weights & Measures	1	Asst. Inspector	6	9,818
14	Park	2	Ball Diamond Ronte Man	6	10,691
15	Park	3	Blvd. Route Man	6	10,691
16	CETA Staff	1	Claims-Budget Special- ist (FF)	6	10,587
17	Aviation	1	Equipment Operator	6	9,822
18	Aviation	1	Equipment Operator	6	10,635
19	Aviation	1	Equipment Operator	6	10,284
20	Park	1	Equipment Operator	6	10,691
21	Board Of Safety	1	Executive Secretary A	6	8,989
22	Park	1	Garbage Truck Operator	6	10,691
23	Park	4	Golf Course Man	6	10,691
24	Park	1	Greenhouse	6	10,691
25	Park	1	Ice Rink Maintenance	6	10,691
26	Aviation	6	Jr. Equipment Operator	6	7,889
27	Park	1	McCullough Center Custodian	6	10,691
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Park	5	Park Cleaning Route Man	6	10,691
Park	4	Park Mowing Route Helper	6	10,691
City Controller	1	Payroll Clerk	6	9,740
C D & P Grant	1	Rehabilitation Finance (FF)	6	9,740
Park	2	Relief Man	6	10,691
Park	1	Safety 1st Aid Co-ordinator	6	10,691
City Clerk	2	Secretary A	6	8,863
C D & P	1	Secretary A	6	8,875
C D & P	1	Secretary A	6	9,183
Board of Works	1	Secretary A	6	9,819
Street Engineering	2	Secretary A	6	8,826
Metro Human Relations	1	Secretary A	6	8,414
*Law	1	Executive Secretary	6	8,368
Park	9	Tractor Operator	6	10,691
C D & P Grant	1	Trainee (FF)	6	8,368
Park	1	Zoo Attendant	6	8,368
Park	1	Zoo Maintenance Man	6	10,691
City Clerk	1	Accounting Secretary	6	8,864
Clerk-Violations	1	Supervisor	6	8,864
*Rodent Control	1	Health Education Aide (FF)	6	8,864
City Clerk	1	Clerk's Secretary	6	9,181
*Rodent Control	2	Technician	6	10,037
Board of Works	1	Asst. Dir. Citizens Assistance	5	9,060

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Park	3	Blvd. Crew Helper	5	10,116
CETA Staff	1	Clerk (FF)	5	8,692
Metro Human Relations	1	Clerk Typist B	5	7,910
Police	1	Executive Secretary B	5	8,678
Communications	1	Executive Secretary B	5	8,415
Park	1	Garbage Crew Helper	5	10,116
Park	3	Garden Helper	5	10,116
Park	1	Greenhouse Helper	5	9,193
Park	1	Greenhouse Helper	5	10,116
Park	2	Landscape Gardener Helper	5	10,116
*Police	2	Mechanic's Helper-Civilian	5	9,394
*Police	1	Mechanic's Helper-Civilian	5	9,940
Park	4	Park Cleaning Route Helper	5	10,116
Park	4	Park Helper	5	10,116
Park	3	Park Helper	5	7,910
Park	2	Park Helper	5	10,691
Park	1	Recreation Helper	5	6,689
Park	1	Recreation Leader A	5	9,185
Police	4	Secretary B	5	8,159
*Law	1	Executive Secretary	5	7,910
C D & P	1	Secretary B	5	7,910
C D & P	1	Secretary B	5	8,415
Street Engineering	1	Secretary B	5	9,279

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3	Fire	1	Secretary B	5	8,732
4	Fire	1	Secretary B	5	9,251
5	Works	1	Secretary B	5	8,850
6	Redevelopment	1	Secretary B	5	9,318
7	Fire	1	Secretary B	5	7,291
8	Traffic Engineering	1	Secretary B	5	9,576
9	Fire	1	Secretary B	5	8,240
10	EMS	1	Secretary B	5	8,455
11	CETA Staff	1	Secretary B (FF)	5	9,168
12	CETA Staff	1	Secretary B (FF)	5	8,939
13	Permits	1	Secretary B	5	8,458
14	Street Engineering	1	Technical Aide	5	8,303
15	Street Engineering	1	Technical Aide	5	7,910
16	Park	3	Tree Crew Helper	5	10,116
17	CETA Staff	1	Clerk Typist A (FF)	4	8,387
18	Police	1	Executive Secretary C	4	7,638
19	Police	1	Executive Secretary C	4	8,261
20	Police	1	Executive Secretary c	4	7,485
21	C D & P	1	Executive Secretary C	4	8,455
22	Pk. Meters & Lots	2	Parking Control Off.III	4	7,749
23	Park	1	Recreation Leader B	4	8,089
24	Park	1	Recreation Leader B	4	8,978
25	Park	1	Recreation Leader B	4	9,297
26	C D & P Grant	1	Secretary B (FF)	4	7,910
27	Park	1	Theater Technician	4	9,463

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4	Police	1	Secretary C	4	8,093
5	Purchasing	1	Secretary C	4	8,433
6	Parking Garage	1	Secretary C	4	8,433
7	Human Resources	1	Secretary C	4	8,917
8	Aviation	1	Security Guard	4	5,781
9	Aviation	2	Security Guard	4	7,869
10	Clerk's Office	2	Clerk Typist B	4	7,795
11	Clerk - Violation	2	Clerks (FF)	4	7,840
12	Humane Commission	2	Clerk Dispatcher	3	8,669
13	Police	6	Clerk Typist A	3	7,581
14	Police	1	Clerk Typist A	3	7,577
15	Police	1	Clerk Typist A	3	7,349
16	Traffic Engineering	1	Clerk Typist A	3	7,840
17	Traffic Engineering	1	Clerk Typist A	3	7,884
18	Park	2	Clerk Typist A	3	9,192
19	Park	1	Clerk Typist A	3	8,971
20	Aviation	1	Clerk Typist A	3	9,094
21	Humane Commission	1	Clerk Typist A	3	8,630
22	VD/Bd. offhealth	1	Clerk Typist A (FF)	3	7,457
23	Board of Works	1	Clerk Typist A	3	7,278
24	Aviation	2	Custodian	3	6,864
25	Aviation	1	Custodian	3	8,636
26	Aviation	1	Custodian	3	7,452
27	Aviation	1	Custodian	3	8,002
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4	Aviation	1	Custodian	3	7,749
5	Aviation	1	Custodian	3	7,864
6	Police	1	Custodian	3	8,795
7	Pk. Meters & Lots	1	Custodian	3	7,060
8	Humane Commission	2	Kennel Worker	3	8,307
9	Humane Commission	1	Kennel Worker	3	8,669
10	Pk. Meters & Lots	1	Utility Man	3	7,749
11	Parking Garage	1	Attendant	2	7,938
12	Park	1	Clerk A	2	8,379
13	Park	1	Clerk A	2	6,908
14	Park	1	Clerk A	2	8,311
15	Park	1	Clerk A	2	8,863
16	City Clerk	1	Clerk A	2	7,428
17	Mayor	1	Clerk Typist A	2	6,450
18	Park	2	Clerk Typist B	2	4,717
19	Off. Emergency Serv.	1	Clerk Typist B	2	7,219
20	Purchasing	1	Clerk Typist B	2	8,130
21	Aviation	1	Laborer	2	7,402
22	Park	1	Clerk B	1	6,820
23	Park	1	Clerk B	1	5,200
24	Controller	9	Councilman	U	15,000
25	Clerk-Council	1	Council Attorney	U	3,500
26	Board of Safety	2	Member of Board	U	12,000
27	Police	1	Attorney	U	19,000
28	Law	1	City Attorney	U	
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Law	1	Assoc. City Attorney	U	15,720
Law	4	Assoc. City Attorney	U	10,798
Law	1	Assoc. City Attorney	U	8,218
*Clerk-Council	1	Research Analyst	U	14,000
Clerk-Council	1	Special Attorney	U	12,000
Clerk-Council	1	Part Time Secretary	U	4,061
City Clerk	3	Part Time Billing Clerk	U	1,300
Clerk-Council	1	Reading Clerk	U	1,000
Board of Safety	1	Chairman	U	4,000

Section 2. That from and after the first day of January, 1977, all appointive officers, employees, deputies, assistants, departmental and institutional heads of the City of Fort Wayne, Indiana be paid according to this, the above, and the following provisions of this ordinance, subject to budgetary provisions.

Section 3. That all persons in labor grades 16 through 19 are to receive compensation equal to that of 1976, based upon salaries in effect July 1, 1976, with the following exceptions of those persons who have been reclassified:

	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>GRADE</u>	<u>1977 SALARY</u>
a)	Mayor's Office	Administrative Asst.	17	17,500
b)	Board of Safety	Chairperson	U	4,000
c)	Fire	Deputy Chief	16	16,451

Section 4. That all other persons classified as U or ungraded are to receive the same compensation as in 1976, based upon salaries in effect July 1, 1976, with the exception of the Common Council's Attorney who shall receive \$15,000 per year.

Section 5. That all persons in labor grades 1 through 14 shall receive 4% increase in salaries, based upon salaries in effect July 1, 1976, and additional \$150 per year and that all persons in grades 15 only receive \$150 additional per year.

Section 6. That in the Fire Department a minimum of 5% separation in wages shall be maintained between ranks of personnel.

Section 7. That in the Fire Department, Signal Division, covered under Traffic Engineering, the following positions which are held by persons covered by the Fire Pension shall be reclassified and compensated according to the corresponding ranks within the Combat Division, Fire Department:

Signal B Apprentice	to Grade 9	Pay same as Private
Signal A Apprentice	to Grade 10	Pay same as Lieutenant
Signal Electrician	to Grade 11	Pay same as Captain
Foreman	to Grade 13	Pay same as District Chief
Engineer (superintendent)	to Grade 15	Pay same as Asst. Chief

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3 Section 8. All sworn officers, up to and including Captains, regularly
4 assigned to "B" and "C" shifts of the Fort Wayne Police Department, shall
5 receive a shift differential as follows:

6 a) Those regularly assigned to "B" shift, or any shift beginning
7 between 12Noon and 3:00 P.M. shall have added to their regularly
8 determined earnings 5% of the base patrolman's salary for such pay
9 period.

10 b) Those regularly assigned to "C" shift, or any shift beginning
11 between 9:00 P.M. and 12 Midnight, shall have added to their regularly
12 determined earnings 10% of the base patrolman's salary for such
13 pay period.

14 Those eligible for the shift differential shall not include patrolmen with
15 less than six months seniority, civilian employees, any officers regularly
16 assigned to the Communications Department, or the Department of
17 Traffic Engineering.

18 In no event shall the base salary of a first class patrolman, within the
19 meaning of Burns Indiana Statutes Section 48-6403, be considered as
20 including the shift differential for police pension purposes.

21 Section 9. All sworn personnel of the Fort Wayne Police Department
22 being regularly employed as police officers shall receive monetary incentive
23 for successfully completing courses at an accredited college or university
24 as follows:

25 a) From 1-60 semester hours, or 1-90 quarter hours, the officer
26 shall receive a bonus of \$10 per year for every semester or quarter
27 hour completed with a grade of "C" or better.

28 b) In excess of 60 semester hours or 90 quarter hours,
29 the officer shall receive a bonus of \$10 per year for every
30 semester hour completed with a grade of "C" or better.

31 c) An additional bonus of \$300 per year shall be granted to all
32 officers receiving a four-year baccalaureate degree or its
33 equivalent. Those receiving a two-year associate degree or its
34 equivalent, shall receive a bonus in the amount of \$150. In no
35 case shall the bonus for an earned degree exceed \$300, or a total

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3 bonus for any one officer exceed \$1,500.

4 d) Those attending police oriented seminars, conferences, institutes,
5 or schools shall receive 1/2 semester or 3/4 quarter hour of
6 credit upon successful completion of the course.

7 The bonuses shall be added to the officer's regularly determined earnings.

8 In no event shall the base salary of a first class patrolman, within the
9 meaning of Burns Indiana Statutes Annotated Section 48-6403, be
10 considered as including the educational bonus for police pension purposes.

11 Those eligible for the educational incentive program shall not include
12 officers regularly assigned to the Communications Department or the
13 Department of Traffic Engineering.

14 Section 10. All departments must conform to Personnel policies as approved
15 by the Mayor and administered by the City's Personnel Department.

16 Section 11. If any section, clause, sentence, paragraph, part or
17 provision of this Ordinance shall be held invalid, it shall be conclusively
18 presumed that this Ordinance would have been passed by the Common Council
19 without such invalid section, clause, sentence, paragraph, part or provision.

20 Section 12. This Ordinance shall be in full force and effect from and
21 after its passage and approval by the Mayor.

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Read the first time in full and on motion by _____, seconded by _____, and duly adopted, read the second time by title and referred to the Committee on _____ (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on _____, the day of _____, 1976, at _____ o'clock P.M., E.S.T.

DATE: _____

CITY CLERK

Read the third time in full and on motion by Alvino, seconded by Surge, and duly adopted, placed on its passage.
PASSED (~~lost~~) by the following vote: 2/3 vote needed to override the Mayor's Veto.

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT:
TOTAL VOTES	<u>6</u>	<u>3</u>	<u> </u>	<u> </u>	<u> </u>
BURNS	<u> </u>	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
HINGA	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
HUNTER	<u> </u>	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
MOSES	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
NUCKOLS	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
SCHMIDT, D.	<u> </u>	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
SCHMIDT, V.	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
STIER	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TALARICO	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

DATE: 8-24-76

Charles W. Westerman
CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL) (APPROPRIATION)

ORDINANCE (RESOLUTION) No. A-139-76 on the 24th day of August, 1976.
ATTEST: (SEAL)

Charles W. Westerman
CITY CLERK

James Stier
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the _____ day of _____, 1976, at the hour of _____ o'clock _____ M., E.S.T.

CITY CLERK

Approved and signed by me this _____ day of _____, 1976, at the hour of _____ o'clock _____ M., E.S.T.

Passed by the needed 2/3 vote to override the Mayor's Veto.
MAYOR

Read the first time in full and on motion by Hingis, seconded by Hunter, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on _____, the day of _____, 1976, at _____ o'clock P.M., E.S.T.

DATE: 7/19/76

Charles W. Utterman
CITY CLERK

Read the third time in full and on motion by V. Schmidt, seconded by Hingis, and duly adopted, placed on its passage.

PASSED (~~SENT~~) by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT:
TOTAL VOTES	<u>6</u>	<u>2</u>		<u>1</u>	
BURNS		<u>✓</u>			
HINGA	<u>✓</u>				
HUNTER		<u>✓</u>			
MOSES	<u>✓</u>				
NUCKOLS	<u>✓</u>				
SCHMIDT, D.				<u>✓</u>	
SCHIMDT, V.	<u>✓</u>				
STIER	<u>✓</u>				
TALARICO	<u>✓</u>				

DATE: 7-30-76

Charles W. Utterman
CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ZONING MAP) (~~GENERAL~~) (~~ANNEXATION~~) (~~SPECIAL~~) (~~APPROPRIATION~~)

ORDINANCE (RESOLUTION) No. S-139-76 on the 30th day of July, 1976.

ATTEST: (SEAL)

Charles W. Utterman
CITY CLERK

James Stier
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 3rd day of August, 1976, at the hour of 2:15 o'clock P M., E.S.T.

Charles W. Utterman
CITY CLERK

Approved and signed by me this _____ day of _____, 1976, at the hour of _____ o'clock _____ M., E.S.T.

Witnessed by the Mayor on August 13, 1976
MAYOR

BILL NO. S-76-07-06

SPECIAL ORDINANCE NO. S- ~~76-07-06~~

AN ORDINANCE fixing the salaries of each and every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Fort Wayne, Indiana for the year 1977.

WHEREAS, The Mayor of the City of Fort Wayne has again fixed the salary of each employee of the City of Fort Wayne according to the classification system originally established by Ordinance No. S-84-73, the result being a salary schedule which accurately reflected the duties and responsibilities of said employees and which is fair and equitable and which provides an incentive for persons to seek employment and to remain in such employment once attained; and

WHEREAS, the funds for such salaries are to be provided from the 1977 City Budget and other such sources as may be specified by Council.

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That from and after the first day of January, 1977, all appointive officers, employees, deputies, assistants, departmental and institutional heads of the City of Fort Wayne shall be paid according to the following schedule of salary ranges and position classifications, subject to budgetary provisions and the City's Official Salary Administration Plan:

SCHEDULE OF FIXED MAXIMUMS

<u>Grade</u>	<u>Maximum</u>
1 -----	\$ 7,561
2 -----	8,248
3 -----	8,877
4 -----	9,506
5 -----	10,250

APPROVED AS TO FORM
AND LEGALITY
[Signature]
CITY ATTORNEY

<u>Grade</u>	<u>Maximum</u>
6 -----	10,993
7 -----	11,794
8 -----	12,709
9 -----	13,624
10 -----	14,654
11 -----	15,684
12 -----	16,828
13 -----	18,086
14 -----	19,344
15 -----	20,717
16 -----	22,147
17 -----	23,629
18 -----	25,179
19 -----	25,751
20*-----	29,900
U -----	Unclassified (No set maximum nor minimum)

CIVIL CITY
JOBS BY GROUPINGS & BY GRADES

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>GRADE</u>
<u>Management & Finance</u>		
Mayor's Office	Mayor	20
Controller's Office	Controller	19
Board of Works	Chairman	19
Board of Safety	Director	19
Human Resources	Human Resources Director	19
Community Development & Planning	Director, Community Development and Planning	18
Mayor's Office	Administrative Assistant	18
Board of Works	Members of Board	18
Park Department	Director, Parks and Recreation	18
Board of Aviation	Airport Manager	18
Redevelopment Commission	Executive Director	18

1	Controller's Office	Deputy Controller	17
2	Community Development & Planning	Senior Planner	17
3			
4	Metro Human Relations Commission	Executive Director	17
5	Street Department	Street Commissioner	16
6	Purchasing	Director	16
7	Community Development & Planning	Land Use Administrator	15
8			
9	Park Department	Business Manager	15
10	Park Department	Assistant Director, Parks	15
11	Park Department	Assistant Director, Recreation	15
12	*Controller's Office	Internal Auditor	15
13	Controller's Office	Administrator, Federal Funds	14
14	Purchasing	Assistant Purchasing Director	14
15	Community Development & Planning	Associate Planner	14
16			
17	Human Resources	EEO Officer	14
18	*Board of Aviation	Assistant Airport Manager	14
19	Redevelopment Commission	Urban Renewal Planner	14
20	Metro Human Relations Commission	Deputy Director	14
21	Park Department	Zoo Director	13
22	Parking Administration	Parking Administrator	13
23	Board of Works	Director, Citizens' Assistance	13
24			
25	Board of Aviation	Business Manager	13
26	Board of Works	Clerk to Board	13
27	Controller's Office	Administrative Assistant	13
28	*Civil Defense	Coordinator	13
29	Controller's Office	Cost Accountant	12
30	City Plan	Zoning Enforcement Administrator	12
31	City Plan	Assistant Planner	12
32	*Redevelopment	Administrative Assistant	12
33	Human Resources	Citizen Participation Specialist	12
34	*Park Department	Director of Park Service Officer	11
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1	Park Department	Supervisor A	11
2	Community Development & Plan.	Project Technician	11
3	Community Development & Plan.	Administrative Assistant	11
4	Purchasing	Buyer	10
5	Metro Human Relations Commission	Human Relations Representative	10
6	Park Department	Supervisor B	10
7	Human Resources	Program Assistant	10
8	Community Development & Planning	Assistant Project Technician	10
9	Community Development & Planning	Assistant Zoning Enforce- ment Officer	10
10	*Controller's Office	Barrett Law Accountant	9
11	Park Department	Supervisor C	9
12	Human Resources	Veterans' Services Officer	9
13	Human Resources	Assistant Citizen Partici- pation Specialist	7
14	Controller's Office	Bookkeeping Machine Operator	7
15	Park Department	Bookkeeper and Office Manager	7
16	Controller's Office	Accounting Clerk	6
17	Park Department	Recreation Leader A	5
18	Board of Works	Assistant, Citizens' Assistance	5
19	Park Department	Recreation Leader B	4
20	Board of Safety	Member of Board	U
21	City Attorney's Office	Associate City Attorney	U
22	Controller's Office	Councilman	U
23	City Attorney's Office	City Attorney	U
24	City Clerk's Office	City Council Attorney	U
25	<u>Engineering and Allied</u>		
26	Street Engineering	Street Engineer	16
27	Traffic Engineering	Traffic Engineer	16
28	*Street Department	Chip/Seal Consultant	15
29	Street Engineering	Assistant Street Engineer	15
30	Traffic Engineering	Assistant Traffic Engineer	15
31	Street Engineering	Project Engineer	14
32	Police	Chemist	14
33	Traffic Engineering	Engineer	13

1	Street Engineering	Junior Engineer	12
2	Street Engineering	Engineering Technician	10
3	Traffic Engineering	Engineering Technician	10
4	Street Engineering	Draftsman A	10
5	Redevelopment Commission	Draftsman A	10
6	Board of Works	Inspector A	10
7	Street Engineering	Inspector A	10
8	Traffic Engineering	Data Processing Technician	9
9	Street Engineering	Survey Technician A	9
10	Community Development & Planning	Draftsman B	8
11	Street Engineering	Draftsman B	8
12	Permit Engineering	Inspector B	8
13	Street Engineering	Technical Aide	5
14	<u>Public Safety</u>		
15	Communications	Chief	15
16	Fire Department	Fire Chief	17
17	Police	Chief of Police	17
18	Police	Assistant Chief	16
19	*Police	Attendant	15
20	Fire Department	Assistant Chief, Administrative Assistant	15
21	*Fire Department	Fire Prevention Bureau	15
22	Fire Department	Assistant Chief, Fire Prevention Chief	15
23	Fire Department	Assistant Chief, Chief of Training Division	15
24	Fire Department	Master Mechanic	15
25	Emergency Medical Service	Director - EMS	14
26	*Communications	Captain Radio Shop	13
27	Communications	Chief of Dispatch	13
28	Fire Department	District Chief	13
29	Emergency Medical Service	Assistant Director - EMS	12
30	Humane Shelter	Manager	12
31	*Police	Senior Captain	12
32	Police	Captain	12
33	Fire Department	Platoon Captain	12

1	*Fire Department	Inspector	12
2	Traffic Engineering	Signal Foreman	12
3	Communications	Lieutenant	11
4	*Communications	Radio Repairman	11
5	Police	Lieutenant	11
6	Fire Department	Captain	11
7	Fire Department	Captain, Mechanic	11
8	Fire Department	Captain, Training	11
9	Communications	Radio Technician	11
10	Weights & Measures	Inspector	10
11	Traffic Engineering	Signal Electrician	10
12	Communications	Sergeant	10
13	Police	First Sergeant	10
14	Police	Detective I	10
15	Police	Technician I	10
16	Police	Patrol Sergeant	10
17	Fire Department	Lieutenant	10
18	Humane Shelter	Special Humane Officer	9
19	Police	Detective II	9
20	Police	Technician II	9
21	Communications	Dispatcher	9
22	Fire Department	Firefighter	9
23	Police	Patrolman	9
24	Parking Administration	Parking Control Officer I	9
25	Parking Administration	Parking Control Officer II	8
26	Humane Shelter	Humane Officer	8
27	Traffic Engineering	Signal Apprentice A	8
28	Communications	Dispatcher (1st 6 months)	8
29	Fire Department	Firefighter (1st 6 months)	8
30	Police	Patrolman (1st 6 months)	8
31	Traffic Engineering	Signal Apprentice B	7
32	Emergency Medical Service	Technician	7
33	Weights & Measures	Assistant Inspector	6
34	Board of Aviation	Security Guard	4
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Office and Clerical

Mayor's Office	Executive Secretary	7
Controller's Office	Executive Secretary	7
Board of Works	Minute Record Clerk	7
All Departments	Secretary A	6
All Departments	Secretary B	5
All Departments	Secretary C	4
All Departments	Clerk-Typist A	3
All Departments	Clerk-Typist B	2
All Departments	Clerk A	2
All Departments	Clerk B	1

Trades, Crafts, and Labor

Traffic Engineering	Sign & Marking Supervisor	12
Police	First Class Mechanic	8
Traffic Engineering	Painter First Class	7
Board of Aviation	Water Filtration and Softener Plant Operator	7
Police	Mechanic's Helper	5
Humane Shelter	Clerk Dispatcher	3
Humane Shelter	Kennel Worker	3
Parking Administration	Utility Man	3
Parking Administration	Attendant	2

*Indicates new positions added since 1976 Budget.

SECTION 2. All sworn officers, up to and including Captains, regularly assigned to "B" and "C" shifts of the Fort Wayne Police Department, shall receive a shift differential as follows:

- a. Those regularly assigned to "B" shift, or any shift beginning between 12 Noon and 3:00 PM, shall have added to their regularly determined earnings 5% of the base patrolman's salary for such pay period.
- b. Those regularly assigned to "C" shift, or any shift beginning between 9:00 PM and 12 Midnight, shall have added to their regularly determined earnings 10% of the base patrolman's salary for such pay period.

Those eligible for the shift differential shall not include patrolmen with less than six months seniority, civilian employees, any officers regularly assigned to the Communications Department, or the Department of Traffic Engineering.

In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the shift differential for police pension purposes.

SECTION 3. All sworn personnel of the Fort Wayne Police Department being regularly employed as police officers shall receive monetary incentive for successfully completing courses at an accredited college or university as follows:

- a. From 1-60 semester hours, or 1-90 quarter hours, the officer shall receive a bonus of \$10 per year for every semester or quarter hour completed with a grade of "C" or better.
- b. In excess of 60 semester hours or 90 quarter hours, the officer shall receive a bonus of \$10 per year for every semester hour completed with a grade of "C" or better.
- c. An additional bonus of \$300. per year shall be granted to all officers receiving a four-year baccalaureate degree or its equivalent. Those receiving a two-year associate degree or its equivalent, shall receive a bonus in the amount of \$150. In no case shall the bonus for an earned degree exceed \$300, or a total bonus for any one officer exceed \$1,500.
- d. Those attending police oriented seminars, conferences, institutes, or schools shall receive 1/2 semester or 3/4 quarter hour of credit upon successful completion of the course.

The bonuses shall be added to the officer's regularly determined earnings. In no event shall the base salary of a first class patrolman, within the means of Burns Indiana Statutes Annotated

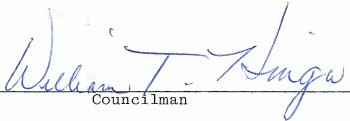
Section 48-6403, be considered as including the educational bonus for police pension purposes.

Those eligible for the educational incentive program shall not include officers regularly assigned to the Communications Department or the Department of Traffic Engineering.

SECTION 4. All departments must conform to Personnel policies as approved by the Mayor and administered by the City's Personnel Department.

SECTION 5. If any section, clause, sentence, paragraph, part or provision of this Ordinance shall be held invalid, it shall be conclusively presumed that this Ordinance would have been passed by the Common Council without such invalid section, clause, sentence, paragraph, part or provision.

SECTION 6. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.


Councilman

Read the first time in full and on motion by Hinga, seconded by Hunto, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on _____, the day of _____, 1976, at _____ o'clock P.M., E.S.T.

DATE: 7/13/76

Charles W. Watterman
CITY CLERK

Read the third time in full and on motion by V. Schmidt, seconded by Hinga, and duly adopted, placed on its passage.

PASSED (~~POST~~) by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT:
TOTAL VOTES	<u>6</u>	<u>2</u>		<u>1</u>	
BURNS		<u>✓</u>			
HINGA	<u>✓</u>				
HUNTER		<u>✓</u>			
MOSES	<u>✓</u>				
NUCKOLS	<u>✓</u>				
SCHMIDT, D.				<u>✓</u>	
SCHMIDT, V.	<u>✓</u>				
STIER	<u>✓</u>				
TALARICO	<u>✓</u>				

DATE: 7-30-76

Charles W. Watterman
CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (~~ZONING MAP~~) (~~GENERAL~~) (~~ANNEXATION~~) (~~SPECIAL~~) (~~APPROPRIATION~~)

ORDINANCE (RESOLUTION) No. S-139-76 on the 30th day of July, 1976.

ATTEST:

(SEAL)

Charles W. Watterman
CITY CLERK

James S. Stier
PRESIDING OFFICER

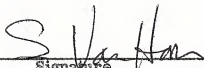
Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 30th day of August, 1976, at the hour of 2:15 o'clock P.M., E.S.T.

Charles W. Watterman
CITY CLERK

Approved and signed by me this _____ day of _____, 1976, at the hour of _____ o'clock _____ M., E.S.T.

Witnessed by the Mayor on August 13, 1976
MAYOR

I received Mayor Armstrong's Veto Message of
Salary Ordinance No. S 76-07-06 at 11:00 a.m.
August 13, 1976.



Signature
Office of the City Clerk



FORT WAYNE, INDIANA 46802

office of the mayor

VETO MESSAGE

I, Robert E. Armstrong, Mayor of the City of Fort Wayne, hereby veto Salary Ordinance No. S 76-07-06, for the following reasons:

The City Attorney has advised me that it was illegal for the finance committee of the Common Council to make substantive changes in the Ordinance which I presented to the Common Council. I attach to this Veto a copy of the Indiana Attorney General's Opinion supplied to me by the City Attorney for your information.

In addition to the legal defect of the amendment by the finance committee, the Salary Ordinance is defective in that the Common Council is not permitted by State Law to increase salaries in the Ordinance which I presented. Common Council passed several increases in this ordinance.

In addition to that, Council eliminated the salary of the Director of Public Safety, therefore, hampering this Administration's ability to deal effectively with the problems of welfare and safety. The Director of Public Safety has under his supervision approximately one-third of all city employees, and basic management principles would dictate having a supervisor coordinate the work of seven departments and report directly to the Chief Executive.

The Salary Ordinance, which I presented to Council provided for a cost of living increase for all employees. The logic of a cost of living increase dictates that it be applied to all employees. Council applied such an increase to some employees and not to others. This, in effect, is not a cost of living increase, but simply a discriminatory job bonus.



The present complement of the Police Department provides for 319 policemen protecting the people of Fort Wayne. The Ordinance which I am vetoing today provides for 309 policemen, a reduction of 10 policemen. I do not believe that it was Council's intention to jeopardize the public safety of the people of Fort Wayne in this manner, and it is the Armstrong Administration's firm commitment to provide an adequate police force.

Finally, in a blatant political move, Council has reduced the salary of my principal aide in an obvious attempt to hamper the effectiveness of this Administration. This same Council paid the Democrat County Chairman for this same position substantially more during the time he held the position.

Signed this 13 day of August, 1976


Robert E. Armstrong
Mayor

that Circular ST-31, *supra*, is contrary to law insofar as it does not give force and effect to the provision of Burns' 64-2334(b) (8), *supra*, which specifically accords to colleges and universities, whether state or private, exemption from tax liability under the Sales Tax Act for purchases and sales by them which are used "predominantly" for the purpose for which such organizations were granted exemption under Section 6 (i) of the Gross Income Tax Act. Until such time as the Legislature provides more specific standards for determining what purchases and sales by state and private colleges and universities are to be considered as exempt from the provisions of the Sales Tax Act, it is my opinion that Burns' 64-2334 (b) (8), *supra*, is applicable to all such universities, in that purchases and sales by them are exempt from the tax imposed by the Sales Tax Act to the extent that such are used by them predominantly for educational purposes.

OFFICIAL OPINION NO. 41

August 13, 1964

Hon. Anna Maloney
State Representative
131 East 5th Avenue
Gary, Indiana

Dear Representative Maloney:

You have requested my Official Opinion on the following question contained in your letter of August 5, 1964:

"* * * Can the Financial Committee of the Gary Common Council make revisions, changes, and amendments to the salary and/or budget ordinance submitted by the mayor of the City of Gary so long as such revisions, amendments, and changes do not represent increases in the amounts mentioned in said salary and/or budget ordinance? If so, can such changes, revisions, or amendments be made prior to the time said salary and/or budget ordinances are reported out of the committee for action by the full Council?"

In your letter requesting this Opinion, you have quoted certain sections of the Ordinances of the City of Gary. It

OPINION 44

is not my intention to infer that a conflict does exist between any of the quoted sections and the statutes of Indiana, but in any event the statute would control.

It is stated in *The State of Indiana ex rel. Hunter v. Winterrowd, Building Inspector, et al.* (1910), 174 Ind. 592, 596, 91 N. E. 956, as follows:

"* * * The statute is paramount, and it is elementary that a municipal ordinance, so far as it conflicts with the statute law is void * * *"

Procedures for the adoption of the salary and/or budget ordinance having been provided for by statute, such statute will control.

Your question groups both the salary ordinance and the budget ordinance together, but separate procedures are provided for each. Also, it is assumed that the salary ordinance to which you refer is the one adopted annually for appointive officers and employees and not the salary ordinance adopted every four years for elected officers.

The Acts of 1933, Ch. 233, Sec. 20a, as added by the Acts of 1959, Ch. 107, Sec. 6, and found in *Burns'* (1963 Repl.), Section 48-1233, reads in part as follows:

"(b) The salaries of each and every appointive officer, employee, deputy, assistant and departmental and institutional head shall be fixed by the mayor subject to the approval of the common council: Provided, That the provisions of this subsection shall not apply to the manner of fixing and the amount of compensation paid by any city to the members of the police and fire departments. The common council may reduce but in no event is the common council authorized to increase any salary so fixed by the mayor. All such salaries shall be fixed on or before the first day of August of each year for the next succeeding fiscal year and shall not be increased or reduced during such fiscal year. Wherein the provisions of this subsection are in conflict with the provisions of section 10 of chapter 233 of the Acts of the Indiana General Assembly of 1933, as the same has been amended, such provisions shall be deemed to amend the provisions of section 10."

There being no duties to be performed by the finance committee provided for in this statute, such committee would not officially perform any function in connection with the adoption of the salary ordinance.

The Acts of 1905, Ch. 129, Sec. 81, as amended and found in Burns' (1963 Repl.), Section 48-1506, reads in part as follows:

"It shall be the duty of each executive department, at the time provided by law, to submit to the joint meeting of the heads of the departments and of the various boards, an estimate of the amount of money required for their respective departments for the ensuing fiscal year, stating with as great particularity as possible each item thereof. The controller shall at the same time submit an itemized statement or estimate of the city expenditures for other purposes, for the ensuing year, over and above the money proposed to be used by the various executive departments. After such meeting, and reports and consultation, the city controller shall proceed to revise such estimates for the ensuing year, and shall then prepare a report to the mayor of the various estimated amounts required, in such controller's opinion, for each executive department, and for other city expenses, together with an estimate of the necessary per cent of taxes to be levied. The mayor shall at the next meeting of the common council present such report with such recommendations as he may see fit. It shall be the duty of the committee of finance of the common council thereupon to prepare an ordinance fixing the rate of taxation for the ensuing year, and also an ordinance making appropriations by items for the use of the various executive departments and other city purposes for the ensuing year. Such ordinance may reduce any estimated item for any executive department, from the figure submitted in the report of the city controller, but shall not increase the same unless recommended by the mayor. Such appropriation ordinance shall thereafter be promptly acted upon by the common council

* * *

OPINION 45

This section provides that the finance committee shall prepare an ordinance and such ordinance may contain items which are decreased from those presented by the mayor to the common council. It then becomes the duty of the common council to adopt such ordinance in the amounts that they see fit subject to statutory restrictions on increases or decreases. In connection with the power of the common council, my 1956 O. A. G., page 228, No. 52, may be of interest to you as being involved in this general subject.

In summary hereof, it is my opinion that the finance committee has no power or duties in connection with the salary ordinance adopted for appointive officers and employees of the city, except the perfunctory process of considering salary amounts in fixing the tax levy. But in preparing a budget ordinance they may reduce any item, from the amount contained in the report of the mayor, except where such item concerns salaries as set by the salary ordinance.

OFFICIAL OPINION NO. 45

August 25, 1964

Hon. Spencer J. Schnaitter
State Representative
K of P Building
Madison, Indiana

Dear Representative Schnaitter:

This is in response to your letter of August 10, 1964, wherein you request an Official Opinion relative to the time limitation contained in the Acts of 1959, Ch. 107, Sec. 6, as found in Burns' (1963 Repl.), Section 48-1233.

Your specific question is stated in the following paragraph of your letter:

"In light of the above statute, we would appreciate your official opinion as to whether a city council may enact such an ordinance to fix salaries of the next elected city officials, effective January 1, 1968, now or anytime before April 1, 1967, or is the council's

Admn. Appr. _____

DIGEST SHEET

S-76-04-06

TITLE OF ORDINANCE _____ SPECIAL ORDINANCE (SALARY) _____

DEPARTMENT REQUESTING ORDINANCE _____ CONTROLLER _____

SYNOPSIS OF ORDINANCE AN ORDINANCE fixing the salaries of each and
every appointive officer, employee, deputy, assistant,
departmental and insitutional head of the City of Fort Wayne,
Indiana for the year 1977.

EFFECT OF PASSAGE Funds for such salaries are to be provided from the
1977 City budget and other such sources as may be specified
by Council.

EFFECT OF NON-PASSAGE Salary Ordinance for 1977 not adopted

MONEY INVOLVED (Direct Costs, Expenditures, Savings) _____

ASSIGNED TO COMMITTEE (J.N.) Finance *J.H.H.*

DATE SUBMITTED: _____